



RETENTION & GRADUATION RATES

IPEDS

Salem University reports its retention and graduation rates to the U.S. Department of Education, National Center for Education Statistics via the Integrated Post-secondary Education Data System (IPEDS) annually as required. These data focus on undergraduate students who are attending college to pursue a bachelor's degree for the first-time, full-time (FTFT).

Salem reports these data by cohorts based on fall enrollment each year as required. The cohorts are tracked for 8 years from date of first enrollment. The overall graduation rate, also known as the "Student Right to Know" or IPEDS graduation rate tracks the progress of students to see if they complete a degree or other certificate within 150 percent of "normal time" for completing the given program.

In conformance with Federal guidance, Salem has established normal time to completion for the various programs as follows:

- Practical nursing certificate: one (1) year, as required by WV Code of State Rules
- Associate's degrees: two (2) years
- Bachelor's degrees: four (4) years
- Master's degrees or graduate-level certificates: two (2) years

Some institutions report "Transfer Out" rates, which reflect students who left the university to attend another college or university. The Federal regulations require Salem to confirm that each student who withdraws with the intention of pursuing a degree elsewhere did, in fact, enroll at another institution. That is a time-consuming and error-prone process; so, Salem offers an estimate based on a review of a representative random sample (95% C.I, +/- 5% error) using data reported through the NSLDS.

Note that not all students are tracked. Only FTFT students are tracked. Any student who transfers to Salem or has earned college credit before matriculating is **not** FTFT and is not tracked.

RETENTION RATE FOR FIRST-TIME STUDENTS PURSUING BACHELOR'S DEGREES

Fall 2015 Cohort	
Full-time Student Retention Rate	46%

OVERALL GRADUATION & TRANSFER-OUT RATES

2010-2011 Cohort	
Overall graduation rate	19%
Transfer-out rate	22%

BACHELOR'S DEGREE GRADUATION RATES

Bachelor's degree graduation rates measure the percentage of a cohort of entering students beginning their studies full-time and are planning to get a bachelor's degree, and who complete their degree program within a specified amount of time.

	Began 2008-2009	Began 2010-2011
4-year rate	11%	9%
6-year rate	15%	9%
8-year rate	15%	--

GRADUATION RATES BY GENDER WITHIN 150% OF "NORMAL TIME"

2010-2011 Cohort	
Men	10%
Women	8%

GRADUATION RATES BY RACE OR ETHNICITY WITHIN 150% OF "NORMAL TIME"

2010-2011 Cohort	
American Indian or Alaska Native	0%
Asian	0%
Black or African American	6%
Hispanic/Latino	11%
White	12%
Two or More Races	0%
Racial/Ethnicity Unknown	7%
Non-Resident Alien	25%

DEGREE OR CERTIFICATE SEEKING UNDERGRADUATES WHO ENTERED IN 2008

	First-Time	Non-First-Time
Received Award in 6 Years	24%	5%
Received Award in 8 Years	24%	5%
Re-enrolled at Salem within 8 Years	2%	0%
Enrolled Elsewhere within 8 Years	38%	3%